

# Wallsend Jubilee Primary School

## Accessibility Plan 2022-2025

### **Contents:**

Statement of intent

1. Legal framework
2. Roles and responsibilities
3. The Accessibility Audit
4. Planning duty 1: Curriculum
5. Planning duty 2: Physical environment
6. Planning duty 3: Information
7. Monitoring and review

**Statement of intent**

This plan outlines how Wallsend Jubilee Primary School aims to increase access to education for pupils with disabilities in the three areas required by the planning duties in the Equality Act 2010 (i.e. the curriculum, physical environment and information).

A person is regarded as having a disability under the Equality Act where they have a physical or mental impairment that has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities.

This plan aims to:

- Increase the extent to which pupils with disabilities can participate in the curriculum.
- Improve the physical environment of the school to enable pupils with disabilities to take better advantage of education, benefits, facilities and services provided.
- Improve the availability of accessible information to pupils with disabilities.

The above aims will be delivered within a reasonable timeframe, and in ways which are determined after taking into account pupils' disabilities and the views of parents and pupils. In the preparation of an accessibility strategy, the LA will have regard to the need to allocate adequate resources in the implementation of this strategy.

The governing board also recognises its responsibilities towards employees with disabilities and will:

- Monitor recruitment procedures to ensure that individuals with disabilities are provided with equal opportunities.
- Provide appropriate support and provision for employees with disabilities to ensure that they can carry out their work effectively without barriers.
- Undertake reasonable adjustments to enable staff to access the workplace.

The plan will be resourced, implemented, reviewed and revised in consultation with:

- Pupils' parents.
- The headteacher and other relevant members of staff.
- Governors.
- External partners.

## **1. Legal framework**

This plan has due regard to all relevant legislation and statutory guidance including, but not limited to, the following:

- Human Rights Act 1998
- The Special Educational Needs and Disability Regulations 2014
- Education and Inspections Act 2006
- Equality Act 2010
- Education Act 1996
- Children and Families Act 2014
- The Equality Act 2010 (Specific Duties and Public Authorities) Regulations 2017
- DfE (2014) 'The Equality Act 2010 and schools'
- DfE (2015) 'Special educational needs and disability code of practice: 0 to 25 years'

This plan operates in conjunction with the following school policies:

- Equality Information and Objectives Policy
- Early Years Policy
- Special Educational Needs and Disabilities (SEND) Policy
- Equality, Equity, Diversity and Inclusion Policy

- Admissions Policy
- Behavior Policy
- Supporting Pupils with Medical Conditions Policy
- Administering Medication Policy
- Health and Safety Policy
- Data Protection Policy

## **2. Roles and responsibilities**

The governing board will be responsible for:

- Ensuring that all accessibility planning adheres to and reflects the principles outlined in this plan.
- Approving this plan before it is implemented.
- Monitoring this plan.

The headteacher will be responsible for:

- Ensuring that staff members are aware of pupils' disabilities and medical conditions.
- Establishing whether a new pupil has any disabilities or medical conditions which the school should be aware of.
- Consulting with relevant and reputable experts if challenging situations regarding pupils' disabilities arise.
- Working closely with the governing board, LA and external agencies to effectively create and implement the school's Accessibility Plan.

The SENCO will be responsible for:

- Working closely with the headteacher and governing board to ensure that pupils with SEND are appropriately supported.
- Ensuring they have oversight of the needs of pupils with SEND attending the school, and advising the headteacher in relation to those needs as appropriate.

Staff members will be responsible for:

- Acting in accordance with this plan at all times.
- Supporting disabled pupils to access their environment and their education wherever necessary, e.g. by making reasonable adjustments to their practice.
- Ensuring that their actions do not discriminate against any pupil as a result of their disability.

### 3. The Accessibility Audit

The governing board will undertake an annual Accessibility Audit. The audit will cover the following three areas:

- **Access to the curriculum** – the governing board will assess the extent to which pupils with disabilities can access the curriculum on an equal basis with their peers.
- **Access to the physical environment** – the governing board will assess the extent to which pupils with disabilities can access the physical environment on an equal basis with their peers.
- **Access to information** – the governing board will assess the extent to which pupils with disabilities can access information on an equal basis with their peers.

When conducting the audit, the governing board will consider all kinds of disabilities and impairments, including, but not limited to, the following:

- **Ambulatory disabilities** – this includes pupils who use a wheelchair or mobility aid
- **Dexterity disabilities** – this includes those whose everyday manual handling of objects and fixtures may be impaired
- **Visual disabilities** – this includes those with visual impairments and sensitivities
- **Auditory disabilities** – this includes those with hearing impairments and sensitivities
- **Comprehension** – this includes hidden disabilities, such as autism and dyslexia

The findings from the audit will be used to identify short-, medium- and long-term actions to address specific gaps and improve access.

All actions will be carried out in a reasonable timeframe, and after taking into account pupils' disabilities and the preferences of their parents. The actions that will be undertaken are detailed in the following sections of this document.

### Planning duty 1: Curriculum

	Issue	What	Who	When	Outcome	Review
Short term	Staff members do not know whether the curriculum is accessible	Audit of the curriculum	Deputy Head teacher/SEN CO	Autumn 2022	Senior leaders and teaching staff are aware of the accessibility gaps in the curriculum	Annually
Short term	Knowledge organisers do not allow access to all pupils to the curriculum	Audit of knowledge organisers	Deputy Head teacher/SEN CO	Autumn 2022	Pupils with SEND access the curriculum through knowledge organiser page 2	Annually
Medium term	Pupils with SEND cannot access all lessons	Provide tablets/laptops and other adjustments for pupils with SEND	Headteacher, ICT manager, SENCO	Autumn 2023	Pupils with SEND can access lessons through greater access to technology	Annually
Long term	Staff members do not have the skills to fully support	CPD provided to staff Trauma CPD	External providers through NT SLA	Summer 2023	Staff members have increased skills to support	Autumn 2025

	pupils with SEND	B4L project  ELKAN SALT			pupils with SEND	
--	------------------	----------------------------------	--	--	------------------	--

## Planning duty 2: Physical environment

	Issue	What	Who	When	Outcome	Review
Short term	Management does not know if the school's physical environment is accessible	Audit of physical environment	OT, sensory service and SLT	Autumn 2022	School is aware of accessibility barriers to its physical environment and will make a plan to address them	Annually
Medium term	Learning environment of pupils with hearing impairments is not accessible	Incorporation of appropriate radio system	SBM	Spring 2023	Learning environment is accessible to pupils with hearing impairments	Annually
	Dinner hall is not accessible for pupils with sensory needs	Noise reducing ear phones made available  Hall painted in a calming grey	SBM	Autumn 2023	Access to toilets is increased	Annually

### Planning duty 3: Information

	Issue	What	Who	When	Outcome	Review
Short term	Senior leaders do not know whether school information is accessible	Audit of information and delivery procedures	SENCO, ICT manager	Spring 2022	School is aware of accessibility gaps to its information delivery procedures	Annually
Medium term	Written information is not accessible to pupils with visual impairments  (currently none in school)	Provide written information in alternative formats  Incorporate appropriate colour schemes when refurbishing and install window blinds to prevent reflection	SENCO, ICT manager, SBM	Autumn 2023	Written information is fully accessible to children with visual impairments	Annually