

Wallsend Jubilee Primary School



Uniform Policy 2018-2020

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Statement of intent

Our policy has been created with health and safety, value for money, and practicality at its heart. It has been designed to ensure pupils wear clothing conducive to a successful learning environment. It is important that our pupils feel a sense of belonging and community through a smart and practical uniform.

We believe a uniform allows all pupils, regardless of background, to feel equal to their peers and confident in their appearance. We also believe it is important for activities to be facilitated by specialised and appropriate clothing such as sports specific attire.

Wallsend Jubilee is committed to ensuring equality and value for money, and that no pupil is discriminated against due to their religion or belief, economic circumstances or social and cultural background – this policy contains provisions to meet these objectives.

Signed by:

Headteacher D.Harrison Date: Sept 2018

Chair of governors M.Scott Date: Sept 2018

1. Legislative framework

1.1 This policy has due regard to statutory legislation and national guidance, including, but not limited to the following:

- The Education and Inspections Act 2006
- The Education Act 2011
- The Human Rights Act 1998
- The Equality Act 2010
- DfE (2014) 'School Admissions Code'
- DfE (2013) 'School uniform'

2. Cost and availability

- 2.1. Under the School Admissions Code 2014, the school must ensure that "policies around school uniform or school trips do not discourage parents from applying for a place for their child"¹.
- 2.2. Wallsend Jubilee is committed to fulfilling the DfE's recommendations on costs and value for money. Every care has been taken to ensure that our uniforms are affordable for all current and potential pupils, and that the best value for money is secured through reputable suppliers.
- 2.3. Wallsend Jubilee works with multiple suppliers to obtain the best value for money. Any savings negotiated are passed to parents where possible.
- 2.4. The school does not enter into exclusive single supplier contracts or cash-back arrangements.
- 2.5. The school does not amend uniform requirements regularly and takes into account the views of parents and pupils when considering changes to school uniforms.
- 2.6. Where wholesale changes are required, the school ensures that assistance is provided to parents struggling to meet the associated costs.

3. Religious clothing

- 3.1. Some religions and beliefs require their members to conform to a specific dress code. Wallsend Jubilee does not discriminate against any religion or belief; however, the school must weigh the needs and rights of individual pupils against the cohesion and health and safety concerns of the entire school community. The school endeavours to allow most religious requirements to be met.
- 3.2. Parents' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the head teacher and governing board, and always in accordance with the school's Complaints Procedures Policy.

¹ DfE (2014) 'School Admissions Code', para 1.8

4. Equality

- 4.1. The school is required to ensure that the Uniform Policy does not discriminate unlawfully.
- 4.2. Every step has been taken by Wallsend Jubilee to ensure that the cost of girls' and boys' uniforms are not disproportionate.
- 4.3. Pupils identifying as a member of the opposite sex are able to adapt uniform regulations in line with the school's LGBT Policy.

5. Complaints and challenges

- 5.1. The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Procedures Policy.
- 5.2. When a complaint is received, the school works with parents to arrive at a mutually acceptable outcome.
- 5.3. Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

6. Non-compliance

- 6.1. Teachers are permitted to discuss breaches of uniform policy and ask children to rectify the issues.
- 6.2. If a pupil repeatedly breaches uniform rules Parents will be notified and supported by a senior leader to rectify the issue.

7. School colours

- 7.1. The school colours are:
 - Navy Blue Jumper or Cardigan
 - White polo shirt, shirt or blouse
 - Grey/Black skirt, shorts or trousers
 - Blue gingham dress
 - Fully black shoes or trainers with no visible colour

8. Boys' uniforms

- 8.1. Boys' uniforms are as follows:
 - Navy blue jumper or cardigan
 - White shirt or polo shirt
 - Grey or black trousers/shorts
 - Fully black shoes or trainers with no visible colour

9. Girls' uniforms

9.1. Girls' uniforms are as follows:

- Navy blue jumper or cardigan
- White shirt, blouse or polo shirt
- Grey or black trousers/shorts/skirt
- Blue Gingham dress
- Black shoes or trainers with no visible colour

10. PE kits

10.1. PE kits are as follows:

- White T-shirt
- Black or navy shorts
- Suitable trainers
- Black plimsolls
- Suitable sports footwear, e.g. football boots

10.2. Parents are responsible for ensuring their child brings their PE kit to school when needed.

11. Footwear

11.1. Plain black flat shoes or plain black trainers should be worn. If a pupil needs to wear wellington boots to travel to school in comfort, they must have their normal school shoes with them to change into.

12. Jewellery

12.1. Pupils are permitted to wear a wrist watch

12.2. Pupils are not permitted to wear any other jewellery in the school grounds, due to health and safety risks.

12.3. Earrings are not permitted

13. Hairstyles

13.1. Wallsend Jubilee reserves the right to make a judgement on the suitability or unsuitability of pupils' hair and appearance.

13.2. Extreme hairstyles, such as mohawks and patterned or brightly coloured hair, are unacceptable.

13.3. Pupils with extreme hairstyles, such as cornrows, may be exempt from the rule above on racial or religious grounds, taking into consideration each individual person's scenario.

- 13.4. Pupils with long hair must ensure that this does not impede their vision, cover their face or provide a health and safety risk.
- 13.5. Bandana style headbands and flowers/bows or excessive hair accessories are not to be worn; however, plain hair clips or bands are acceptable.

14. Make-up

- 14.1. Wallsend Jubilee does not consider make-up appropriate and pupils are not permitted to wear any such products; however, there may be exceptions in extreme circumstances, at the head teacher's discretion (i.e. a pupil may be permitted to cover heavy scarring/skin damage).

15. Hot weather

- 15.1. Everyone working at/attending the school during daylight hours will be required to wear sun-safe clothing which covers as much of their skin as possible. This includes wearing:
- Loose fitting shirts and dresses with sleeves and collars or covered necklines.
 - Longer style skirts, shorts or trousers.
 - Tops that cover the shoulder area.
- 15.2. During hot weather, lightweight clothing will be required in order to reduce the risk of overheating. Pupils will be advised not to wear their jumpers during heatwaves.
- 15.3. Children not wearing sun-safe clothing will be required to play in an area protected from the sun, or spare clothing will be provided.
- 15.4. It is advised that pupils wear UC protected sunglasses.

16. Labelling

- 16.1. All clothing and footwear should be clearly labelled with the pupil's name.

17. Policy review

- 17.1. This policy is reviewed every two years by the chair of governors and the head teacher.
- 17.2. The scheduled review date for this policy is June 2020.